



## Driving change

### Our approach to diversity and inclusion

Eversheds Sutherland's dedication to diversity is more than just words and numbers. It is a commitment that drives change and innovation within our firm. We understand the significant role that diversity and inclusion play in our growth, development and service to clients.

Our emphasis on diversity is reflected in numerous ways throughout the firm, such as how we recruit, develop and promote attorneys and other employees, our work-life policies and our professional service efforts.



Eversheds Sutherland (US) has partnered with Diversity Lab in the **Move The Needle Fund** to create a first-of-its-kind collaborative effort designed and funded to test innovative diversity and inclusion initiatives. We are joined by four law firms, more than 25 general counsel and top community leaders to explore, design and implement initiatives that address recruitment and retention of diverse attorneys, access to career-enhancing work experiences, business development opportunities, sponsorship and advancement to leadership.



Eversheds Sutherland (US) has achieved **Mansfield Rule Certification Plus** for 2019. In 2018, we signed on to the Mansfield Rule 2.0 and, in doing so, committed to having the candidate pool for promotions, senior-level hiring and significant leadership roles be made up of at least 30% women, LGBTQ+ and/or minority attorneys. Our Certified Plus status indicates that we considered and have achieved representation of at least 30% women, LGBTQ+ and minorities in a large number of our key leadership roles and with lateral hires.

Eversheds Sutherland is ranked among the **top 30 Best Law Firms for Women and Minority Lawyers**, coming in at No. 28 and No. 27, respectively. Our continued commitment to retaining diverse talent is top priority.

For the tenth consecutive year, **Eversheds Sutherland was named a "Best Place to Work for LGBT Equality"** by the Human Rights Campaign, America's largest civil rights organization working to achieve Lesbian, Gay, Bisexual and Transgender (LGBT) equality. **We once again earned a perfect 100% score** on the Human Rights Campaign Foundation's Corporate Equality Index. The survey rates businesses on a scale from zero to 100% on their treatment of LGBT employees, consumers and investors.



**For more information about our diversity and inclusion programs, please contact:**

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