

## **OUR COMMITMENT TO RACIAL JUSTICE AND TRUE EQUALITY**

### **ROPES & GRAY HAS ALWAYS ADVOCATED**

for human rights, dignity, and the principles of justice and equality under the law for all. It is a commitment we have demonstrated not only with words, but with action.

We will continue to recognize and act on what must be done to ensure true racial justice and equality. So many have worked tirelessly to accomplish change for so long; we will continue working until the fruits of those efforts are seen in our communities, both outside and within the firm. We remain steadfast in our commitment.

**ROPES & GRAY**  
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