



Leaders in Diversity

Covington lawyers bring a diversity of backgrounds, perspectives, and life experiences to our practice. By recruiting, developing, and promoting a diverse group of lawyers, we advance the interests of our clients, practice, and profession. We recognize inclusion as a source of strength and believe that excellence in the practice of law knows no boundaries with regard to race, ethnicity, gender, religion, sexual orientation, gender identity, or physical ability.

Our women, minority, and LGBT+ lawyers lead more than half our practice and industry groups and serve in senior roles on our management, associate advisory, hiring, and evaluation committees. Covington's recent diversity recognitions include:

- Women in Law Empowerment Forum (WILEF) 2020 Gold Standard Firm in both the United States and United Kingdom
- *The American Lawyer's* "A-List" based on four key categories, including diversity (Covington is ranked among the top five firms)
- 100-percent rating on the Human Rights Campaign Foundation's Corporate Equality Index for twelve consecutive years
- Langston Bar Association Law Firm Diversity of the Year Award
- Ranked ninth among *Law360's* "The Best Law Firms for Minority Attorneys"
- Mansfield Rule Certification Plus for promotion of diversity

COVINGTON

BEIJING BRUSSELS DUBAI FRANKFURT JOHANNESBURG LONDON LOS ANGELES
NEW YORK PALO ALTO SAN FRANCISCO SEOUL SHANGHAI WASHINGTON

www.cov.com

© 2020 Covington & Burling LLP. All rights reserved.