

# K&L GATES LLP

## MAIN US OFFICE LOCATION:

K&L Gates Center  
210 Sixth Avenue  
Pittsburgh, PA 15222  
www.klgates.com  
(412) 355-6500

## THE STATS

No. of Attorneys: 1,943  
No. of Offices: 46  
Chairman and Global Managing Partner: Peter J. Kalis

## WHO'S WHO

How many pro bono coordinators and/or partners does the firm have?

34

Please provide the primary pro bono contact(s)'s information below.

Robert B. Mitchell  
Partner and Chair, Pro Bono Committee  
(206) 370-7640  
rob.mitchell@klgates.com

Approximate percentage of his/her time spent on pro bono work/administering pro bono program: 20%

Wendy S. Neiss  
Director of Administration, Harrisburg & Wilmington,  
Administrative Advisor to the Pro Bono Committee  
(717) 231-4511  
wendy.neiss@klgates.com

Approximate percentage of his/her time spent on pro bono work/administering pro bono program: 15%

Does the firm have a pro bono committee?

Yes

If so, how often does the committee meet?

Monthly

Please describe the composition of the committee:

The pro bono committee is comprised of six partners. Members of the committee are appointed by the management committee. In addition, representatives from each of the firm's offices form a working group of pro bono coordinators.

## THE SCOOP

Does the firm have a written pro bono policy?

Yes

Can associates bring pro bono matters of interest to the firm?

Yes

How does the firm decide whether to take on a pro bono matter?

Decisions are made by applying the criteria in the firm's pro bono policy. The firm's criteria are substantially aligned with those adopted by the Pro Bono Institute.

Has the firm signed on to the law firm pro bono challenge?

Yes

What are some of the areas of law in which your firm has performed pro bono legal work since 2014?

Asylum; Civil rights; Community economic development; Consumer law and small claims court; Death penalty defense; Disability benefits; Domestic violence; Education; Elder law; Employment; Environment; Fair housing/tenants' rights; Family law; First Amendment and constitutional issues; HIV/AIDS advocacy; Homeless advocacy; Immigration; Indigent criminal defense; International human rights; Juvenile justice reform; Nonprofit corporate law; Nonprofit incorporation/tax exemptions; Nonprofit intellectual property; Prisoners' rights; Probate law; Public benefits; Real estate transactions; The arts and historic preservation; Veterans' benefits/appeals; Voting rights

Are there areas of law in which, as a matter of policy or practice, your firm does not perform pro bono work? If so, please indicate the specific areas below. If not, please select "none."

None

**List up to 10 of your firm's pro bono clients or partners since 2014, including legal service providers or clearinghouses.**

- Kids in Need of Defense (KIND)
- Northwest Immigrant Rights Project
- South Hills Legal Clinic
- Her Justice
- Lawyers for the Creative Arts, Inc.
- Chicago Volunteer Legal Services
- National Immigrant Justice Center
- Neighborhood Legal Services Association
- Justice Connect
- Dallas Volunteer Attorney Project

**List up to three pro bono matters/representations that are highlights (e.g., a Supreme Court case).**

- Founded in 2014, the Cyber Civil Rights Legal Project (CCRLP) is a global effort to offer pro bono legal help to victims of nonconsensual pornography—a.k.a. revenge porn or cyber exploitation—whose sexually explicit images are disseminated online without their consent. Currently, the CCRLP team includes more than 70 lawyers, paralegals, staff, and forensic investigators, drawing from deep experience in litigation, cyber law, IP, and computer forensics.

In some cases, the team works to get the objectionable images removed from websites, both domestic and international. In others, it files civil lawsuits to help victims seek legal recourse against perpetrators. It also works with victims to pursue criminal prosecution.

In its first year, the CCRLP responded to inquiries from over 300 victims. The team has secured the removal of more than 1,000 explicit images from various websites, helping victims obtain copyright in many images to give victims tools to use for the removal of offending content that is presently online or that may appear online in the future. Lawyers from our firm have filed six lawsuits and also have liaised with law enforcement, ultimately leading to four arrests and criminal prosecutions.

Elisa D'Amico and David Bateman, the project co-founders, have been consulted by members of Congress regarding legislative initiatives and have participated in efforts to get NCP laws passed in several states including Florida and Washington. The CCRLP has been the subject of both national and international media coverage. D'Amico and Bateman have appeared on radio programs and documentaries and have been interviewed for news articles, both in print and online.

- According to the World Health Organization (WHO), approximately 1.1 billion people worldwide lack access to clean drinking water and roughly 2.6 billion people lack access to adequate sanitation facilities, a leading cause of death in the developing world. The WHO reports that 1.6 million people die

each year from diarrhoeal diseases attributable to lack of access to safe drinking water and basic sanitation; 90 percent of these victims are children under five years old.

Throughout the past year, lawyers and other professionals in our firm's policy group worked with members of Congress and their staff on a number of initiatives intended to help the world's poorest people gain long-term access to clean drinking water and sanitation through the Water for the Poor Act. This Act is the original authorizing statute that made it an explicit priority of U.S. foreign policy to provide clean drinking water to the poorest people in the developing world. Our lawyers worked with policymakers to secure US\$17.5 million in additional federal funding to implement the Act, bringing total funding to US\$400 million. This is the highest amount ever appropriated by Congress for the law. In addition, the team organized an event on Capitol Hill with senior members of Congress to celebrate the 10th anniversary of the passage of the Act.

The team also helped draft and successfully adopt an amendment to the Global Food Security Act. This statute will integrate clean water and sanitation goals as part of U.S. foreign policy efforts to improve access to food and nutrition to people in need.

- A transgender woman was raped while incarcerated and then systematically harassed because of her sexual orientation. She was incarcerated for a first-time, nonviolent offense. She filed a lawsuit against one of the prison officials for sexual orientation discrimination, along with claims involving failure to protect under the Eighth Amendment and retaliation under the First Amendment. After several attempts to re-plead, the district court eventually dismissed her claims with prejudice for failure to state a claim.

A team of lawyers from our Los Angeles office was appointed through the Ninth Circuit Court of Appeals' Pro Bono Representation Project to represent the former inmate. After the team filed their opening brief on appeal in the Ninth Circuit, the defendant conceded that our client had stated a claim for sexual orientation discrimination and failure to protect. The parties then engaged in the Ninth Circuit's mediation program, where they successfully resolved the remaining issue. This will allow the case to proceed.

## BY THE NUMBERS

**What is the total number of hours that lawyers at your US office(s) spent performing pro bono legal services, as defined by the law firm pro bono challenge, in 2014 and 2015? Do not include summer associate or non-lawyer pro bono hours in your answers.**

2014: 47,173

2015: 55,243

**What was the attorney headcount in your firm's US office(s)?**

2014: 1,313

2015: 1,237

**Using the number of attorneys listed above, what is the average number of pro bono hours per attorney in your firm's US office(s) during the following years?**

2014: 36

2015: 45

**What percentage of attorneys employed in 2014 and 2015 in your firm's US office(s) did at least 20 hours of pro bono work during that calendar year?**

2014: 33%

2015: 37%

## SUPERVISION AND EVALUATIONS

**Is there partner supervision on all pro bono matters?**

Yes

**Do partner supervisors or, if applicable, senior associates provide written evaluations of associates' work on pro bono matters?**

Yes

**If so, are those evaluations taken into account in determining salary or bonuses?**

Yes, they are taken into account in determining salary and bonuses

**Are those evaluations taken into account in determining advancement within the firm?**

Yes

**Is there a pro bono requirement at your firm?**

No

**Does the firm give billable hour credit for pro bono work?**

Yes

**Does the firm have a maximum number of pro bono hours that can be applied toward the billable hour target?**

No

**Does the firm consider pro bono hours when determining bonuses?**

Yes

## PRO BONO POINTS

**What training opportunities are open to associates working on pro bono matters?**

K&L Gates lawyers participate in many of the legal service training programs offered throughout the year to gain skills

in areas of pro bono law that interest them. The firm hosts live trainings and lawyers participate in continuing legal education seminars outside the firm relevant to the pro bono practice. The firm also works to identify cases that are good training vehicles.

**Does the firm offer the use of support staff in handling pro bono matters?**

Yes

**Please indicate how many total hours and average hours per person your summer associates spent performing pro bono work in 2014 and 2015. Please round to the nearest hour and include numbers only: do not use commas, decimal points or labels.**

**Total hours summer associates spent on pro bono work**

2014: 3,092

2015: 2,562

**Average hours per summer associate spent on pro bono work**

2014: 26

2015: 28

**Percentage of summer associates in your firm's U.S. office(s) engaged in pro bono work**

2014: 63%

2015: 75%

**Please provide any additional information about pro bono opportunities available to summer associates.**

Summer associates can typically participate in any open pro bono matter during their summer.

**Does the firm have established programs, such as externships, that enable its associates to work in a public interest setting?**

No

**What other law-related public interest and community service programs (that are not "pro bono" as defined by the law firm pro bono challenge) do you offer and manage? For example, list any law school collaborations and public interest scholarships, auctions at law schools, monetary support, or fellowships applicable.**

- Since 1999, K&L Gates has annually awarded a Public Interest Fellowship to law students in their second and third year of law school. In 2017, the program will award one successful candidate a fellowship that enables them to spend eight weeks of their summer working at KidsVoice in Pittsburgh, PA.
- K&L Gates continues to be the sole sponsor of the annual Nabrit Lecture Series at Howard University School of Law in Washington, DC. The series honors the memory of James M. Nabrit Jr., a champion for racial equality and one of the leading civil rights lawyers of his generation.

- The K&L Gates IL Diversity Fellowship is awarded annually to one diverse first-year law student who demonstrates excellent academic scholarship and a commitment to diversity, inclusion, and the community. The Fellow receives a paid summer associate position in our Seattle office and a \$10,000 scholarship. Our firm sponsors and participates in several Leadership Council on Legal Diversity (LCLD) programs. LCLD is an organization comprised of over 200 corporate chief legal officers and law firm managing partners working together to cultivate a more diverse legal profession. We participate in the IL Scholars, Fellows, Pathfinder, and Law School Mentoring programs.

**What non-law related volunteer opportunities does your firm offer? For example, list any work with high school students and non-legal volunteerism for organizations like Habitat for Humanity.**

- Beyond pro bono legal representation, our lawyers and staff perform varied public service work in the communities where they live and work. This includes serving as members of governing bodies of educational institutions, youth sports and arts organizations, environmental groups, civic and cultural organizations, and health care and research institutions, as well as social service and community organizations.
- In 2015, more than 2,000 volunteers from offices across five continents participated in the firm's third Global Day of Service around the theme of "Caring for Our Global Neighborhood: One World, One Mission." Launched in 2013, the Global Day of Service provides a way for lawyers and staff at the firm to volunteer and make a difference in their local communities. It was recognized by *The American Lawyer* as the "Global CSR Initiative of the Year" in the publication's 2014 Global Legal Awards.
- Several of our offices participate in mentoring programs with local high schools. Additionally, we participate in events such as United Way Day of Caring, food drives to support local food banks, blood drives, and holiday programs that provide gifts to families in need.

**Please list special recognition or awards your firm has won in the last three years for its pro bono work.**

- Her Justice selected New York partner Pat Loughlin to receive the Partner Award as part of the organization's 2016 Commitment to Justice Awards. Pat was recognized for his support of Her Justice and his extraordinary pro bono service.

- The Washington State Bar Association presented Seattle attorney David Bateman with its 2016 Pro Bono Award in recognition of his work in co-creating the Cyber Civil Rights Legal Project.
- Miami partner Elisa D'Amico received recognition from several organizations for her achievements.
  - The Miami-Dade Chapter of the Florida Association for Women Lawyers "President's Pro Bono Award"
  - ALM/Daily Business Review Attorney of the Year for 2015 for co-founding the Cyber Civil Rights Legal Project
  - 2016 Florida Bar Young Lawyers Division "Pro Bono Service Award"
  - 2015 Greater Miami Chamber of Commerce's HYPE® Miami Award in the "Difference Maker" category
- Perth partner Adam Levine received the 2015 Western Australia (WA) Attorney General's Community Service Law Award in recognition of his pro bono leadership.
- The Woman's Club of Evanston recognized Chicago partner Craig Walker and associates Matt Anderson and Abbey Schmitz with the "Hero Award" for their pro bono work.
- In 2015, Seattle partner Mark Wittow received the Robert C. Cumbow Brio Award from Washington Lawyers for the Arts for his volunteer services as counsel and as teacher.

**Please add any additional information about your firm's pro bono program. You might want to touch on some of the following issues: firm's pro bono philosophy; procedures for undertaking pro bono; assignments; staffing of pro bono cases; general volunteering opportunities (outside of legal services); salary structure as it relates to pro bono work and billable hours or bonuses; international pro bono; opportunities; pro bono hours by office or region, including overseas.**

- The firm is committed to rendering pro bono legal services that are commensurate with the quality of service we provide in billable matters. Every pro bono client is entitled to the same high quality of ethical conduct, professional service and dedication to optimum results as any other client.
- Except where constrained by regulation, our international offices provide an array of pro bono services that substantially mirror the type of services performed by our lawyers in the United States. In 2015, K&L Gates lawyers outside the U.S. provided more than 14,000 hours of pro bono service.