Diversity

Diversity and inclusion at Allen & Overy LLP is a business imperative. We believe it is essential in order for us to be successful in today’s global market.

We work continuously to broaden access to Allen & Overy and to the legal profession as a whole. Our aims are to:

– Widen the talent pool from which we select the brightest and best graduates
– Give talented students the opportunity and aspiration for a career in law, and
– Have a workforce that reflects the diversity of the communities in which we operate.

Allen & Overy is committed to a policy of equal employment opportunity and to a program of affirmative action in order to fulfill that policy. It is the policy of Allen & Overy to afford all employees and applicants equal opportunity for employment and advancement based on individual qualifications and the overall essential functions of the job, without regard to factors unrelated to job performance such as marital, parental or veteran status, race, color, religion, sexual orientation, national origin, citizenship, age, gender, gender identity, gender expression, disability unrelated to job performance, genetic information or any other legally protected status.

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