

ALLEN & OVERY

Diversity & Inclusion

Diversity is one of A&O's strategic business priorities. Our aim is to build an environment where everyone feels supported and comfortable in being open, and where the differences between our people create opportunities not barriers.

We work continuously to broaden access to Allen & Overy and to the legal profession as a whole. Our aims are to:

- Widen the talent pool from which we select the brightest and best graduates
- Give talented students the opportunity and aspiration for a career in law, and
- Have a workforce that reflects the diversity of the communities in which we operate.

“A lack of diversity stifles innovation and puts a block on creativity. No business that wants to build a sustainable future can afford to constrain itself in that way. We can't be advanced if we are not diverse.”

Wim Dejonghe, Global Senior Partner



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