



Leaders in Diversity

At Covington, we see the differences among us as an asset and a source of strength. We believe that excellence in the practice of law knows no racial, ethnic, gender, religious, sexual orientation, or other boundaries. By recruiting, retaining, developing, and promoting a diverse group of lawyers, we advance the interests of our clients, our practice, and our entire profession.

Our women, minority, and LGBT+ lawyers lead more than half our practice and industry groups and serve in senior roles on our management, associate advisory, hiring, and evaluation committees. Covington's recent diversity recognitions include:

- *The American Lawyer*, “A-List” based on four key categories, including diversity
- Human Rights Campaign, 100 percent “Corporate Equality Index” rating for LGBT+ policies
- Euromoney Legal Media Group, “Americas Women in Business Law Awards”
- *Law360*, ranked eighth in the “Top 25 Best Law Firms for Black Attorneys”

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