



Leaders in Diversity

At Covington, we see the differences among us as an asset and a source of strength. We believe that excellence in the practice of law knows no racial, ethnic, gender, religious, sexual orientation, or other boundaries. By recruiting, retaining, developing, and promoting a diverse group of lawyers, we advance the interests of our clients, our practice, and our entire profession.

Our women, minority, and LGBT lawyers lead more than half our practice and industry groups and serve in senior roles on our management, associate advisory, hiring, and evaluation committees. Covington's recent diversity recognitions include:

- *The American Lawyer*, “A-List” based on four key categories, including diversity
- Human Rights Campaign, 100 percent “Corporate Equality Index” rating for LGBT policies
- Euromoney Legal Media Group, “Americas Women in Business Law Awards”
- *Law360*, ranked eighth in the “Top 25 Best Law Firms for Black Attorneys”

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