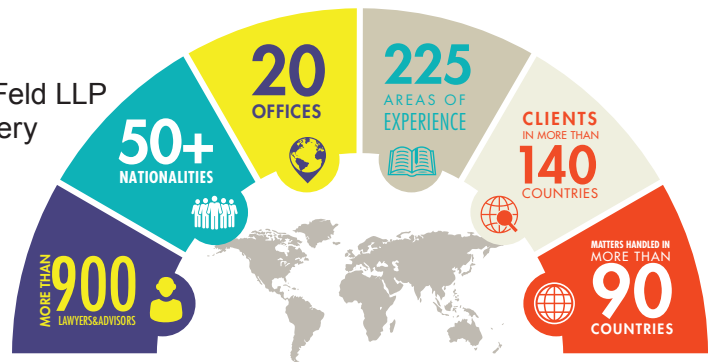


## Akin Gump is proud to sponsor the Vault /MCCA Law Firm Diversity Database

Since its founding, Akin Gump Strauss Hauer & Feld LLP has committed itself to meaningful diversity at every level of the firm. Just as we collaborate across borders and practices, we also reach across boundaries of race, gender, ethnicity, faith and sexual orientation to build teams that serve our clients with precise and powerful solutions to their legal challenges.



## DIVERSITY AT AKIN GUMP

Akin Gump/Robert Strauss Diversity Scholarship	Practice Pro	Family-friendly Policies
The Akin Gump/Robert Strauss Diversity Scholarship provides a paid summer associate position and a \$25,000 scholarship to outstanding second year law students to offset expenses for their third year of law school.	Akin Gump sponsors and mentors promising diverse first-year law students through the Practice Pro program.	From parental leave to adoption reimbursement, Akin Gump offers a number of family friendly policies to support our lawyers in their careers.
Sponsors for Educational Opportunity	Diversity Committees	Mentoring
SEO places diverse students who are entering their first year of law school in summer internships/programs in law firms and financial institutions. Akin Gump has hosted SEO interns at the firm since 2008.	Akin Gump's diversity committees at the office and firmwide levels offer the opportunity for lawyers and personnel to proactively communicate questions, concerns and ideas to firm management and to recommend additional means by which the diversity of the firm can be enhanced.	The firm's experienced lawyers serve as role models, play an active role in supporting junior and midlevel lawyers, and provide formal and informal training experiences. We recognize outstanding efforts in mentoring with our annual Partner Recognition Award.
Thurgood Marshall Summer Law Internship Program	Women's Professional Development Initiative	Community and Client Partnerships
The Thurgood Marshall Summer Law Internship Program places high-achieving inner-city high school students with legal employers for the summer and Akin Gump hosts a Thurgood Marshall intern in the firm's New York Office.	Akin Gump's Women's Professional Development Initiative, established over a decade ago, provides a forum for women to network and discuss issues such as retention and professional development.	From the Minority Corporate Counsel Association to the Diversity Flexibility Alliance, to client collaborations, Akin Gump partners with organizations which are focused on building diversity in the legal field.



## AWARDS AND ACCOLADES

### HRC Best Places to Work

For the past 10 years, Akin Gump has received a top rating of 100 percent on the Corporate Equality Index (CEI).

### MCCA Sager Award

Akin Gump is a four-time recipient (1999, 2001, 2002 and 2007) of the Thomas L. Sager Award from the Minority Corporate Counsel Association and was nominated as one of three national finalists in 2016 and 2017.

### AmLaw A-list

Akin Gump has been named to *The American Lawyer's* A-List four times in the past five years, with the most recent honor received in August, 2017.

### Dave Thomas Foundation for Adoption

In September, 2016, Akin Gump was ranked among the 100 Best Adoption-Friendly Workplaces in the US by the Dave Thomas Foundation for Adoption.